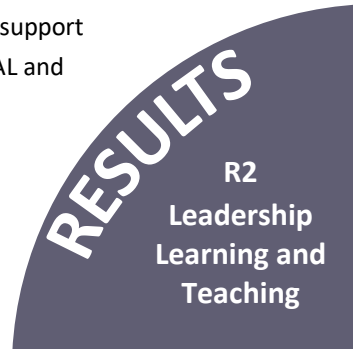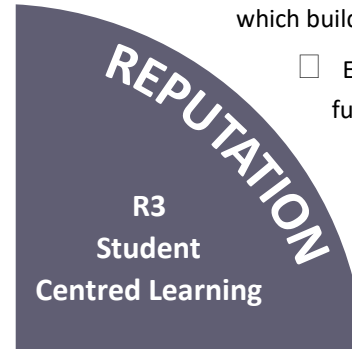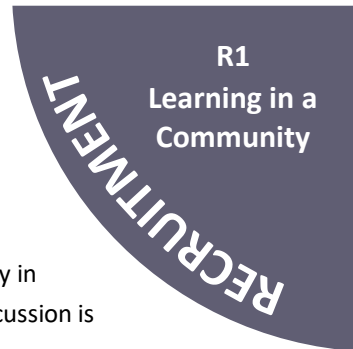## RESULTS

R2 Leadership Learning and Teaching

- ☐ Diminish difference in outcomes between students and groups of students and others nationally, especially disadvantaged (PP) and SEND
- ☐ Improve progress at Key stage 3 and 4 and ensure robust data tracking
- ☐ Reduce subject variability in outcomes at GCSE
- ☐ Significantly improve outcomes in maths & narrow the gap with English
- ☐ Improve the attainment of the most able
- ☐ Enhance professional development for all staff to support the progress and achievement of students with EAL and new arrivals
- ☐ Raise the profile of CEIAG across the school and achieve Quality in Careers Standards Award
- ☐ Continue to strengthen ability of governing body to provide support and robust challenge

REPUTATION

R3 Student Centred Learning

- ☐ Develop employer engagement opportunities and links with prestigious businesses , apprenticeships and Russell Group Universities Develop high quality local community engagement opportunities
- ☐ Increase Alumnae engagement
- ☐ Create further opportunities to enhance student leadership
- ☐ Create a programme of high quality staff development and training which builds professional capacity and leaders of the future
- ☐ Ensure that the role of the Chaplain and the new Chapel further enhances the existing strong, distinctive and embedded Christian ethos of the school
- ☐ Continue to reinforce expectations of the "The St Martin's Girl" as a model of excellence and school values in the local community

RECRUITMENT

R1 Learning in a Community

- ☐ Implement marketing strategy to maximise opportunities for recruitment into Year 7
- ☐ Develop the curriculum offer and strengthen the reputation of the Sixth form
- ☐ Create a dynamic professional learning community in which best practice is shared and pedagogical discussion is the norm
- ☐ Introduce a staff wellbeing programme that is underpinned by our Christian ethos

R R R

3 Rs Learning Environment

- ☐ Plan and implement the building improvement programme
- ☐ Further develop the use of relevant technologies
- ☐ Explore short, medium and long term fundraising opportunities
- ☐ Ensure that there is an equitable, robust staffing structure that secures long term financial viability and sustainability
- ☐ Ensure financial systems provide value for money